



## Job Description

<b>Position title:</b> Parent-Infant Program (PIP) Specialist	<b>Location:</b> HSDC, 1625 19 <sup>th</sup> Ave., Seattle, WA 98122
<b>Immediate Supervisor:</b> Director of Education	<b>Department:</b> Education
<b>Effective Date:</b>	<b>Job Status:</b> Full-Time

### Job Summary:

Work on a collaborative team to provide early intervention services to parents, family members and caregivers with a deaf, deaf-blind, or hard of hearing child, ages birth to six, using an American Sign Language (ASL) & English (or the family's home language) bilingual approach.

### Essential Job Functions:

- Provide early intervention services to target child and family outcomes in the family's home (or other natural environment)
- Develop Individual Family Service Plans (IFSPs) with the child's family and Family Resource Coordinator
- Coach families on how to incorporate an ASL & English (or the family's home language) bilingual approach into their daily routines
- Conduct ongoing assessments on child's developmental skills
- Write progress reports
- Maintain paperwork and records on each child on caseload
- Collaborate with other professionals to meet the needs and goals of the family
- Plan and lead center-based child and parent activities
- Work with team to coordinate volunteer support
- Perform other educational or administrative duties as assigned by the department director

### Experience/Qualifications:

- Experience with the bilingual ASL-English (or other home language) approach and a willingness to support both languages **required**
- Experience working with young children ages birth to six who are deaf, hard of hearing, or deafblind is preferred
- Native or near native fluency in ASL and knowledge of Deaf culture and community **required**
- Knowledge of child development **required**
- Must have personal and reliable transportation to have access to the Tri-County services area (Pierce, King and Snohomish Counties) **required**
- Valid Driver's License **required**
- Experience with listening technology (hearing aids, cochlear implants, and FM systems) preferred

- Effective time management, personal organization skills and attention to detail
- Must have basic computer skills, including word processing, familiarity with Microsoft Outlook preferred
- Effective verbal/signed, listening, and written communication preferred

**Education/Licenses/Certificates:**

- Masters in Deaf Education preferred, MA CCC-SLP, Au.D, and Bachelors of Deaf Education applicants *will be considered*.
- Washington State teaching certificate, or ability to obtain within three months date of hire
- CPR/First Aid/Blood Bourne Pathogens certification, or willingness to obtain
- Pass state and federal background checks

**Physical Demands:**

- Must be able to cope with the demands and needs of small children
- Ability to work autonomously with a varied work schedule
- Ability to provide evening services to working families
- Ability to bend, lift and carry objects up to 25 pounds
- Ability to sit for long periods of time and commute through metropolitan traffic/driving conditions
- Physical agility to bend, stoop, walk, reach overhead, push, pull, squat, kneel, crawl, twist and turn
- Ability and willingness to efficiently travel by car throughout King, Snohomish, and Pierce counties

**Employment at Will:**

Hearing, Speech and Deaf Center maintains an employment at-will relationship with its employees, per Washington State requirements, and both parties are free to terminate the employment relationship at any time, for any reason.

HSDC is an Equal Opportunity employer. We hire, procure, and provide services without regard to race, color, creed, religion, sex, marital status, ancestry, national origin, age, political ideology, sexual orientation, veteran status, or the presence of any sensory, mental or physical disability.

**Compensation:**

Salary based on experience

Position open until filled.

Interested applicants send cover letter and resume to the Education Department at [education@hcdc.org](mailto:education@hcdc.org).